



## Asbury Leadership Board Agenda March 27, 2023 – 6:00 PM

1. Call meeting to order and opening prayer (Travis Cochrane)
2. Review and Approve Minutes from February 7, 2023 meeting (Travis Cochrane)
3. Congregation Comments and Concerns (Open)
  - a. This is a time to hear from the church regarding any concerns, thoughts, or announcements the council should know about for items not otherwise on tonight's agenda.
4. Old Business
  - a. Assistive listening system update (Forrest Deviney)
  - b. Phone System Repair/Upgrade Status (Travis Cochrane)
  - c. Update on publicly sharing church-wide prayer list (Trudy / Forrest)
5. Finance Committee Items (Bill Morris)
  - a. Review Montly Financial Information
  - b. Proposed Budget Amendment
    - i. One time reallocation of \$2,000 from Childrens Director salary (salary savings) to Food Pantry designated fund
6. Trustee Committee Items (Jim Mailhes)
  - a. Discuss removing gym entrance hallway water fountain and offering use of available 5 gal Igloo jugs for ice water if b-ball teams and/or other groups want access to water.
  - b. Next Spring Cleaning Workday is April 22 from 8 am to noon.
  - c. Update on work performed / upcoming
7. Leadership Board Items
  - a. Quarterly Ministry Report Review
  - b. Review and discuss Ministry, activity, and event list
  - c. Discuss Process for adding a ministry, event, or activity
  - d. Asbury visioning conversation
8. Update from the Pastor (Forrest Deviney)
9. SPRC Committee Items (Valerie Caldwell)
  - a. Childrens Director
10. Items for future meetings (Open)
11. Closing prayer and adjourn (Forrest Deviney)

### 2023 Asbury Leadership Board

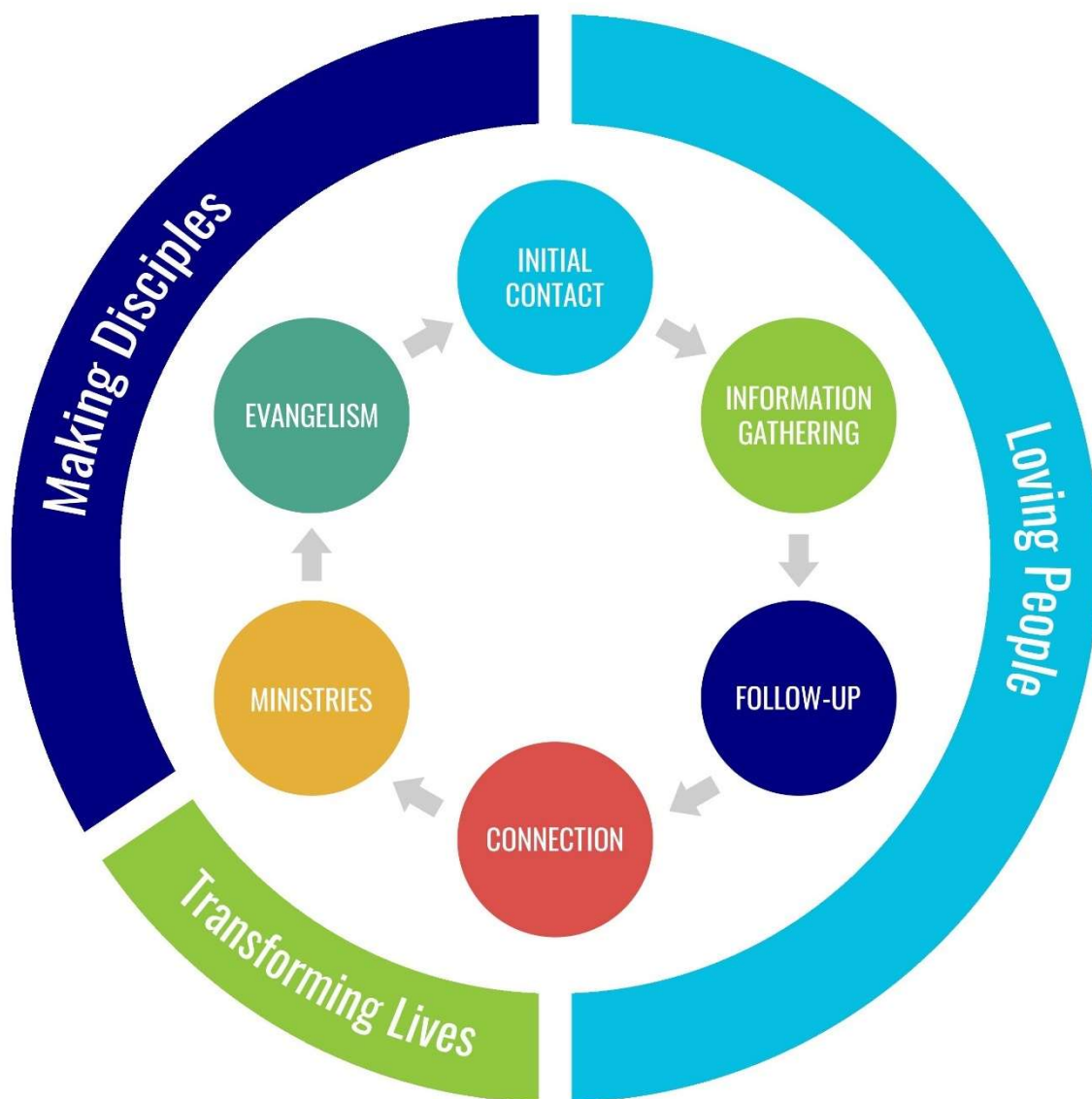
Name	Class Of	Representing	Email
Aimee Reed (Vice-Chair)	2023	Lay Member – Annual Conf	<a href="mailto:penaimée@gmail.com">penaimée@gmail.com</a>
Jim Mailhes		Trustee Chair	<a href="mailto:jmailhes@ccfinancialgroup.com">jmailhes@ccfinancialgroup.com</a>
Bill Morris		Finance Chair	<a href="mailto:Billmorris1776@icloud.com">Billmorris1776@icloud.com</a>

Isis Gain			<a href="mailto:Isis.gain@gmail.com">Isis.gain@gmail.com</a>
Forrest Deviney		Lead Pastor	<a href="mailto:forrest.deviney@asburycc.org">forrest.deviney@asburycc.org</a>
Valerie Caldwell		SPRC Chair	<a href="mailto:Vcaldw8837@aol.com">Vcaldw8837@aol.com</a>
Claudia DeFries	2023		<a href="mailto:cjacksondf@gmail.com">cjacksondf@gmail.com</a>
Javier Ornelas		Lay Leader / Men's Ministry	<a href="mailto:javieornelas@yahoo.com">javieornelas@yahoo.com</a>
Don Moerbe			<a href="mailto:donmoerbe@stx.rr.com">donmoerbe@stx.rr.com</a>
David Sisler			<a href="mailto:Dsisler58@gmail.com">Dsisler58@gmail.com</a>
Leticia Ornelas		Women's Connection Rep	<a href="mailto:2014ornelas@gmail.com">2014ornelas@gmail.com</a>
Susie Lyne			<a href="mailto:lynesusie@gmail.com">lynesusie@gmail.com</a>
Cheryl Villanueva			<a href="mailto:chervil@stx.rr.com">chervil@stx.rr.com</a>
Michelle DeLeon			<a href="mailto:mcdhhrad@yahoo.com">mcdhhrad@yahoo.com</a>
Travis Cochrane	2023	Board Chair	<a href="mailto:travis@katandtravis.com">travis@katandtravis.com</a>
Trudy Paul		Associate Pastor	<a href="mailto:Trudy.paul@asburycc.org">Trudy.paul@asburycc.org</a>

## Vision 7:51

- By September 1, 2024, we will engage 501 people in an upbeat, authentic worship experience. People will sense love and acceptance, and as a result, we will celebrate 170 people professing faith in Jesus Christ. Our worship teams will expand to serve three morning services. We will install technology that will attract the current and next generations. "Jesus has come into my life" stories will be the norm and permeate our gathering times.
- Our children's ministry will grow to 100 kids and our students will soar to 75. Excited kids and teens will fill our hallways each Sunday. We will witness our youth following Jesus and sharing their faith with their friends.
- We will build a discipleship path designed for the people we are called to reach. Our radical hospitality will encourage people to take steps to become devoted followers of Christ.
- Our outreach ministries will enhance our community visibility and will become a bridge into our church. Our communication strategy will ensure everyone knows our vision and mission. We will become known as the church who loves and serves Corpus Christi.

## ASBURY CONNECTION PROCESS



## Ministries of Asbury

*As approved on August 30, 2021*

Ministry	Ministry Type	Loving People	Transforming Lives	Making Disciples
Corporate Worship	Discipleship	X	X	X
Children/Family Ministry	Discipleship	X	X	X
Student Ministries	Discipleship	X	X	X
Celebrate Recovery	Discipleship	X	X	X
Adult Discipleship	Discipleship	X	X	X
Women's Connection	Service	X	X	
United Methodist Men	Service	X		
Stephen Ministry	Service	X	X	X

## 2022 Adopted Goals

### Ministry

- Review worship data collected and conduct a survey for future services.
- Average Attendance Goals
  - o Worship – 175
  - o Youth – 30
  - o Children – 42
- Asbury will create a warm and welcoming experience for visitors and guests.
  - o Register 100 guest families.
- Each ministry shall host at least 3 events/activities with at least 1 event associated with each section of the Asbury Connection Circle (Loving People, Transforming Lives, Making Disciples)

### Administrative

- Finance Committee
  - o By 2025 have a capital replacement fund of \$50,000
  - o Develop operating procedures and policies.
- SPRC
  - o Develop evaluation criteria and annual staff review process.
  - o Develop process for posting and hiring staff positions
- Trustees
  - o Develop preventative maintenance program.
  - o Develop capital replacement program for items with a life span of > 5 years (ex: air conditioning, flooring, parking lot)

## MINISTRY QUARTERLY REPORT

### 2023

#### MINISTRY INFORMATION

Ministry	Men's Ministry	Quarter	Year
Ministry Lead	By default Javier Ornelas	Leadership Team	NA
Date Submitted	3/21/2023		

#### PAST EVENTS/ACTIVITIES

Event/Activity	Date	Mission Category	Attendance
	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance

#### UPCOMING EVENTS

Upcoming Event	Date	Mission Category
At this point there is nothing currently happening with the mens' leadership. There is also nothing planned for men's group. I at this time do not have desire to put together anything. I would recommend finding someone with the joy and skills to plan and put together events.	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
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Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples

### CELEBRATIONS THIS PAST QUARTER

Enter what you believe are the greatest celebrations or accomplishments of the past quarter

### GREATEST CHALLENGES THIS PAST QUARTER

Enter the greatest challenges faced this past quarter

### NEEDS OR REQUEST FOR THE NEXT QUARTER

Enter needs or requests for the next quarter

### HOW CAN THE LEADERSHIP BOARD PRAY FOR YOU AND YOUR MINISTRY THIS NEXT QUARTER?

PRAY FOR SOMEONE WITH PASSION TO FILL THE ROLE OF LEADERSHIP FOR THE MEN AT ASBURY

## MINISTRY QUARTERLY REPORT

### 2023

#### MINISTRY INFORMATION

Ministry	Woman's Ministry	Quarter	Q1 (Jan - March)
Ministry Lead	Leticia Ornelas	Leadership Team	Mercedes Deviney, Virginia Greer
Date Submitted	3/17/2023		

#### PAST EVENTS/ACTIVITIES

Event/Activity	Date	Mission Category	Attendance
Women's Connection Kickoff	1/15/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	18
Jesus Revolution movie outing	2/28/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	16
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance

#### UPCOMING EVENTS

Upcoming Event	Date	Mission Category
Botanical Gardens Prayer event	3/25/2023	<input checked="" type="checkbox"/> Loving People <input checked="" type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Mother's Day Tea	5/20/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples

Upcoming Event	Date	Mission Category
Marriage study (6 week study – dates pending)	Click or tap to enter a date.	<input checked="" type="checkbox"/> Loving People <input checked="" type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples

### CELEBRATIONS THIS PAST QUARTER

We continue to have a good group of ladies attend events

### GREATEST CHALLENGES THIS PAST QUARTER

Increasing our Women's Connection membership, reaching new ladies

### NEEDS OR REQUEST FOR THE NEXT QUARTER

I would still like to see some sort of "Please tell me more about Women's Connection, Men's Ministry, etc." either on the connection cards or a separate card in order to help us reach the people that are interested.

### HOW CAN THE LEADERSHIP BOARD PRAY FOR YOU AND YOUR MINISTRY THIS NEXT QUARTER?

That we may follow God's lead in this ministry, that God use this ministry to not only to love people, but to transform lives, and make disciples as well.



## MINISTRY QUARTERLY REPORT

### 2023

#### MINISTRY INFORMATION

Ministry	Youth Ministry	Quarter	Q1 (Jan - March)
Ministry Lead	Kat Cochrane	Leadership Team	Shannon Murphy, Hans Govertsen,
Date Submitted	3/21/2023		Carolynn Mathews

#### PAST EVENTS/ACTIVITIES

Event/Activity	Date	Mission Category	Attendance
Shockwave Night	2/10/2023	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input checked="" type="checkbox"/> Making Disciples	15
Shockwave Pasta Night	3/5/2023	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input checked="" type="checkbox"/> Making Disciples	13
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance
Enter Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples	Enter Attendance

#### UPCOMING EVENTS

Upcoming Event	Date	Mission Category
Church Without Walls	4/2/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Hiding Easter Eggs for Kids	4/8/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples

Upcoming Event	Date	Mission Category
End of School Year Pool Party	5/28/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Welcome event for our incoming 6 <sup>th</sup> graders	7/9/2023	<input checked="" type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Camp Zephyr	7/23/2023	<input type="checkbox"/> Loving People <input checked="" type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples
Enter Upcoming Event/Activity	Click or tap to enter a date.	<input type="checkbox"/> Loving People <input type="checkbox"/> Transforming Lives <input type="checkbox"/> Making Disciples

### CELEBRATIONS THIS PAST QUARTER

A Youth Ministry Team was formed and has met twice already. It was decided to combine middle school and high school Sunday School withCarolynn Mathews leading and one parent helper assigned each week. Kids have invited friends to our youth events.

### GREATEST CHALLENGES THIS PAST QUARTER

Attendance is always a big challenge with youth. We have scaled back our events to once a month, and that seems to help a lot with attendance. Also, we are finding a lack of true relationship with Jesus from our kids. They know the stories, but they are not in an active relationship with Christ.

### NEEDS OR REQUEST FOR THE NEXT QUARTER

We would love to see more people involved with youth – these kids need love, leadership, and discipleship.

### HOW CAN THE LEADERSHIP BOARD PRAY FOR YOU AND YOUR MINISTRY THIS NEXT QUARTER?

Please pray that our team would have the Holy Spirit's guidance for the events/opportunities that we plan. Please also pray for myself and Carolynn as we prepare lessons regularly for our youth. Pray for our students that they would come to know Christ personally, that they would grow in their love and understanding of God through our program.

Ministry	Activity / Event	Loving People	Transforming Lives	Making Disciples
Corporate Worship		X	X	X
	Funeral / Honorarium Services	X		
	Hospitality Team	X	X	
Children/Family Ministry		X	X	X
	Pumpkin / Picture Patch	X		
	Puppet Team			
Youth Ministries		X	X	X
	Operation Christmas Child	X	X	
	Fall Harvest	X		
Celebrate Recovery		X	X	X
Adult Discipleship		X	X	X
	Church Without Walls	X	X	
	Good Samaritan Meals	X	X	
	Adult Periodic Weekly Studies	X	X	X
Women's Connection		X	X	
	Food Pantry Outreach	X		
United Methodist Men		X		
	Scouts of America	X	X	
	Emergency Response Teams	X	X	
	Honey Do Ministry	X		
Stephen Ministry		X	X	X
	Prayer Team	X		
	Professional Community/Church Counselling	X		
	Blood Drive	X		
	Nueces County Prenatal Care Instruction	X		
	Rose Garden Maint. & Beautification Team	X		
	Mowing & Grounds Maint. Team	X		

# Trustees Committee Meeting Minutes

March 9, 2023 – 5:30 pm

\*\*\* Minutes Discussion Comments are in BOLD \*\*\*

- Call to Order – note attending and absent **Present – Lewis Fry, Ian Arvizo, Eric Deleon, David Sisler, Dave Drown**
- Prayer -
- Review and approval of prior meeting minutes - **Moved by Lewis and 2<sup>nd</sup> by Ian, Approved**

## Old Business:

1. Trustees meeting to continue at 5:30 pm on the 2<sup>nd</sup> Thursday of each month.
2. Jim Mailhes has created an email list of church members that have agreed to received periodic “We need Help With” emails. **Current confirmed members are Gaye Hensley, Red Christensen, John Fry, Bill Jolly, Larry Jolly, Kenneth Greer.**
3. Who will be the new primary contact person to receive initial requests from church staff when something breaks or needs to be done. Sue Ellen has done this in the recent past. **\*\*\* Dave Drown when here and then Don Moerbe when David is in PA**
4. Who will be chair, co-chair, secretary, etc. **\*\*\* - Jim Mailhes - Chair, Dave Sisler – Vice Chair, Don Moerbe – Sec.** These positions are also the Trustee reps at the monthly Admin One Board meeting which are the 4<sup>th</sup> Monday each month at 6 pm. All church members are welcome to attend.
5. Since we are no longer limited to nine Trustees members. Let’s brainstorm a list of church members who can be on a “Can you help us with this request” email system. Maybe we can get past Trustees and/or other members to help do some of the things we are doing. **\*\*\* - name given to Jim and he has contact some of them. These persons are still being solicited and will be an ongoing project.**
6. Status of current projects per the December Minutes report - **\*\*\* 1) side entrance handrail installed by Jim and Larry Jolly, 2) Thermostats installed by Trent AC employee John on 2/9/23 Jim total estimate for bill would be about \$300 \*\*\* - 6 remote sensors were donated by Tim Stephens and installed in early March.**
7. Hope sent me this the other day..... I need help - the banners need to be rehung in the Worship Center. They are currently stored in the WC closet for easy access. The Christmas decorations have all been removed, so trustees are welcome to work on the banners at your convenience. If I need to contact someone else to ask for help, just let me know. – **\*\*\* Ian did it**
8. Dave Drown's info about pot hole repair - Dave’s email ---- He said he could do it for \$2000 because he needed the work. It normally would charge \$2700 for this work. He asked if a lower cost would clinch the deal. Don and I said we needed to talk to others and would get back to him. I believe his name is Bill (?) Jeffries which was painted on his truck. 16 pot hole repairs would take a full load of hot mix. I await his bid. I would then have him walk the parking lot again and spray paint the areas to patch. The Ad Board thought this was worth doing. Probably not budgeted for 2023. **\*\*\* We will monitor. We discussed price of doing limited repairs ourselves using Home Depot/Lowes product and Dave Drown will fill one pothole and report back cost/effort and effectiveness.**
9. CLC commode valve leak – David Drown **The material has been located and David will complete the project.**

10. Staples Street LED sign issue – **Dave Drown has researched the problem and will attempt to get Chris Christensen to assist and Don Moerbe is available also. Likely need to replace part of an LED panel.**
11. **Report by Dave Drown on the rat problem is CLC. THREE rats killed is March 1<sup>st</sup> and none in last few weeks. We will likely ask Daniel to fix the rat damaged telephone fiber cabling when Travis starts the install of the new phone system not that we feel we have the rats handled.**
12. **Discuss a date for finishing the metal roof fastener chalking job. This will be scheduled but not believed to be an emergency. We took pictures of the ceiling in the Sanctuary of stained tile caused by water and if they grow, we know we have a problem and location.**
13. **Jim Mailhes called the our pest control company, Pest Patrol and was told they provide quarterly service and and call out for ants/bugs, etc. When we told them about the rats issue they put out sticky traps at no charge. They do charge \$22 per outside rat trap box and \$6 to refill them each time. Jim provide Dave Drown with rat bait and we rebaited a few of the working outside traps and will monitor.**
14. **Cathy, finance administrator, supplied us with a Transaction Detail By Account for 2022 that lists all expenditures charged to the trustee account and list vendors. Jim Mailhes distributed to trustees via email.**

### **New Business:**

1. **Tad wants to borrow the Ga Ga inflatable ball pit game for an Agape Ranch Agape Ranch event on May 6th for potential adoptive Parents & available Children to adopt, to have a fun day to give an opportunity to hang out and meet. The last several years around 40 Children have been adopted. We would take very good care of it. Pick up & deliver it back. It would really provide some fun for the kiddos. Jim got approval from Trustee present as long as an Asbury member doesn't need to use it at the same time. Jim called Kat and she said no one will need it at that time so Jim told Tad it is available.**
2. **In preparation for the church Disaffiliation vote:**
  - **Quotes for church lability and property insurance. – Jim M. is doing this**
  - **Listing of signage, banners, letterhead, etc that would need to be replaced or just removed if go to GMC. What might it cost to remove and replace anything with those trademarked items? Trustee estimate of about \$5,000 but they will get quotes of church votes to disaffiliate.**
3. **Kitchen range Hood Suppression System Renewal letter from 2/27/23. Review the letter and discuss and see who will arrange the inspection in April 2023. Dave Drown will contact the inspection service listed on the City of CC letter..... "Guard Master Fire & Safety" to arrange the inspection in April per the letter.**
4. **Set a date for the Spring Clean Workday. Projects: 1) finish roof fastener chalk job, 2) Per Dave Drown cut down tree on Staples St. area, etc..... Select April 22<sup>nd</sup> from 8 am to noon. Work list to be determined later**
5. **Other items.... A) Lewis offered to have the small engine mechanic at his work look at the church's chainsaw and/or other chainsaw's, blower etc. to tune them for use at the next Spring Clean. We need to trim a mesquite next Staples street identified by Dave Drown. B) Due to the continued leaking issues with the gym hallway drinking fountain we discussed removing it and offering the use of our 5-gal Igloo jugs for ice water if b-ball teams and/or other groups want access to water. We will bring this up for discussing at the One Board meeting.**