

Asbury Leadership Board Agenda May 29, 2023 – 6:00 PM

Asbury's Mission: Loving People, Transforming Lives, Making Disciples

Vision: Asbury Church loves God, loves people, and serves the needs of the Corpus Christi area through teaching and sharing the saving grace and eternal truth of God's love.

- 1. Call meeting to order and opening prayer (Travis Cochrane)
- 2. Review and Approve Minutes from February 7, 2023, March 27, 2023, and April 24, 2023 meetings (Travis Cochrane)
- 3. Congregation Comments and Concerns (Open)
 - a. This is a time to hear from the church regarding any concerns, thoughts, or announcements the council should know about for items not otherwise on tonight's agenda.
- 4. Old Business
 - a. Assistive listening system update (Forrest Deviney)
- 5. Finance Committee Items (Bill Morris)
 - a. Review Montly Financial Information
- 6. Trustee Committee Items (Jim Mailhes)
 - a. Trustees Updates
- 7. Leadership Board Items
- 8. Update from the Pastor (Forrest Deviney)
- 9. SPRC Committee Items (Valerie Caldwell)
- 10. Items for future meetings (Open)
- 11. Closing prayer and adjorn (Forrest Deviney)

ASBURY CONNECTION PROCESS



Ministries of Asbury

As approved on August 30, 2021

Ministry	Ministry Type	Loving People	Transforming Lives	Making Disciples
Corporate Worship	Discipleship	X	х	Х
Children/Family Ministry	Discipleship	Х	х	Х
Student Ministries	Discipleship	X	Х	Х
Celebrate Recovery	Discipleship	Х	Х	Х
Adult Discipleship	Discipleship	Х	х	X
Women's Connection	Service	X	Х	
United Methodist Men	Service	Х		
Stephen Ministry	Service	Х	Х	Х

2023 Adopted Goals

2023 Asbury Leadership Board

Name	Class Of	Representing	Email
Jim Mailhes		Trustee Chair	jmailhes@ccfinancialgroup.com
Bill Morris		Finance Chair	Billmorris1776@icloud.com
Isis Gain			Isis.gain@gmail.com
Forrest Deviney		Lead Pastor	forrest.deviney@asburycc.org
Valerie Caldwell		SPRC Chair	Vcaldw8837@aol.com
Javier Ornelas		Lay Leader / Men's Ministry	javieornelas@yahoo.com
Don Moerbe			donmoerbe@stx.rr.com
Leticia Ornelas		Women's Connection Rep	2014ornelas@gmail.com
Susie Lyne			lynesusie@gmail.com
Cheryl Villanueva			chervil@stx.rr.com
Michelle DeLeon			mcdhdrad@yahoo.com
Travis Cochrane	2023	Board Chair	travis@katandtravis.com
Trudy Paul		Associate Pastor	Trudy.paul@asburycc.org



- 1. Call meeting to order and opening prayer (David Sisler)
- 2. Review and Approve Minutes from January 9, 2023 meeting (Travis Cochrane)
 - a. Motion to approve Aimee, Second Forrest | passes
- 3. Review One-Board Concept
 - a. Nominations picked people that represensted each of our other boards (as appropriate)
 - b. Improve communications, make quicker decisions
 - c. We will work through the agenda and when we get to each "committee" chair run that portion
- 4. Congregation Comments and Concerns (Open)
 - a. This is a time to hear from the church regarding any concerns, thoughts, or announcements the council should know about for items not otherwise on tonight's agenda.
 - i. Larry Wallace left restricted funds to improve sound system in the sanctuary
 - 1. Audio from microphones is too soft;
 - 2. Forrest has asked Brian Thacker to price out what it may cost to improve the sound system rough estimate is upwards of \$10K
 - 3. Look into assistive listening system
 - 4. Forrest to talk to Brian Thacker about options
 - ii. Do we have an update when the phones will be back online; need a plan B for when the phones go out.
 - iii. Why Heart & Soul is not listed as a ministry of Asbury;
 - iv.
- 5. Action Items
 - a. Ad-Council assignments to Ministry Teams (Travis Cochrane)
 - i. Corporate Worship -
 - ii. Children/Family Ministry -
 - iii. Student Ministries -
 - iv. Celebrate Recovery
 - v. Adult Discipleship
 - vi. Women's Connection
 - vii. Men's Ministry
 - viii. Stephen/Senior Ministry
 - ix. Travis reviewed the concept; the group asked multiple questions regarding responsibility; Item tabled due to unclear understandings of responsibilities
- 6. Finance Committee Items (Bill Morris)
 - a. Review Montly Financial Package
 - i. Bill reviewed the financials for the previous month
 - 1. Jim asked for an explaination of net assets released from restrictions

- ii. Bill reviewed current monthly summary document (page 6) and discussed his role as the unofficial controller by reviewing the bank reconsiliations
- iii. Bill will send out the monthly report package to ad-council and posted as it is completed/reviewed each month
- b. 2023 property/workers comp insurance update from Rio Texas Conference
 - i. Bill presented information from the Rio Texas Conference concerning the 2023 property tax.
- 7. Trustee Committee Items (TBD)
 - a. Nomination and Election of Trustee Chair
 - i. Jim Maihles nominated, second by David
 - ii. David Drown will be the contact person for daily phone calls
 - iii. Don M will step into that role when David Drown is not around
 - iv. Rat Update
 - 1. Pest control has added more traps; Dave has removed 2 himself
 - 2. Traps will be baited this week
- 8. Update from the Pastor (Forrest Deviney) (disaffilation updates)
 - a. Set the tone for what this board will do; this board needs to be looking to the future; spend the next few weeks praying about that; Need an identify for the church and what we will rally around
 - b. In home conversations about disaffilation are going well. Still trying to schedule the 3rd listening session and final vote.
 - c. Valerie Motion to set the date for vote as 3/26 @ 2:00 PM second by David Sisler | passes one against
 - d. Tammy suggested doing a snail mail out to the congregation.
- 9. Discuss meeting time/dates keep the 4th Monday at 6:00 PM
- 10. SPRC Committee Items (Valerie Caldwell)
 - a. Childrens Director Next Steps
 - i. No action was taken at this time
- 11. Items for future meetings (Open)
 - a.
- 12. Closing prayer and adjorn (Forrest Deviney)
 - a. Meeting adjorned at 8:02 PM

2023 Asbury One Board

Name	Class Of	Representing	Email	Present
Aimee Reed (Vice-Chair)	2023	Lay Member – Annual Conf	penaimee@gmail.com	Yes
Jim Mailhes				Yes
Bill Morris		Finance Chair	Billmorris1776@icloud.com	Yes
Isis Gain				Yes
Forrest Deviney		Lead Pastor	forrest.deviney@asburycc.org	Yes



Asbury Leadership Board Minutes March 27, 2023 – 6:00 PM

1. Call meeting to order and opening prayer (Travis Cochrane)

a. Travis opened the meeting @ 6:04 PM

- 2. Review and Approve Minutes from February 7, 2023 meeting (Travis Cochrane)
 - a. Tabled forgot to include in the agenda
- 3. Congregation Comments and Concerns (Open)
 - a. This is a time to hear from the church regarding any concerns, thoughts, or announcements the council should know about for items not otherwise on tonight's agenda.
 - i. Gary Rodgers wanted to recognize Carol Loeb and Forrest Deviney for their efforts in communicating information throughout the discernment process.

4. Old Business

- a. Assistive listening system update (Forrest Deviney)
 - i. Didn't get an update due to everything else going on; will email update to leadership board.
- b. Phone System Repair/Upgrade Status (Travis Cochrane)
 - i. Travis provided an update on the phone syste; new phones are installed and main number is ringing at Sylvia's desk
 - ii. Bill Morris has built a box to protect the fiber at the CLB from rodents
 - iii. Travis will work with Daniel Fern to repair the fiber this coming weekend after the box is complete and installed.
- c. Update on publicly sharing church-wide prayer list (Trudy / Forrest)
 - i. Discussed in staff; staff decided prayer teams will be provided with the prayer lists and members of the congregation can participate through a prayer team
 - ii. Continuing to review options within the discipline and HIPAA regulations
- 5. Finance Committee Items (Bill Morris)
 - a. Review Montly Financial Information
 - i. Bill Morris reviewed the financial packet with the Leadership Board
 - b. Proposed Budget Amendment
 - i. One time reallocation of \$2,000 from Childrens Director salary (salary savings) to Food Pantry designated fund
 - 1. Motion made by Jim, Second by Valerie motion passes unanimiously.
- 6. Trustee Committee Items (Jim Mailhes)
 - a. Discuss removing gym entrance hallway water fountain and offering use of available 5 gal Igloo jugs for ice water if b-ball teams and/or other groups want access to water.
 - i. The push bar is what's sticking and causing the water fountain to stick; Don will bring a grinder

- ii. Don will continue to monitor this; Leadership Board did not want to provide cups and jugs and would prefer to have an actual fountain
- b. Next Spring Cleaning Workday is April 22 from 8 am to noon.
 - i. More details to come as we get closer
- c. Update on work performed / upcoming
 - i. Fry family is wanting to replace the prayer garden fence using their own funds; design is a "shadow fence"
 - 1. Leadership Board approves unanimously.
- 7. Leadership Board Items
 - a. Quarterly Ministry Report Review
 - b. Review and discuss Ministry, activity, and event list
 - c. Discuss Process for adding a ministry, event, or activity
 - d. Asbury visioning conversation
 - e. Annual exercise to review vision. Need long, mid, short term goals, should align with our fiscal year; ministries for next year should align up with budget; ministries should have their own specific goals/vision. Can look to have a restart now that we are entering this new chapter
 - f. What are the things that mean the most to Asbury; what makes people think "this is what Asbury is". We are the same church as before, we are just doubling down on moving ahead.
 - g. What's working and where is God taking our church; we have to have the courage to say no if something isn't working
 - h. Tammy reminded the leadership board about a letter drafted based on the results of the congregation survey;
 - i. Travis to send letter out to the current Leadership Board
 - i. Need to have a collection/direction of where we want to go in our ministry; put together a bunch of "to do" to lead the congregation in the direction.
 - j. Travis to send out a form/list for the Leadership Board to fill out of all activities/events that we do so we can have a working session to discuss ministries.
 - k. Meet at 4/12 @ 6:00 PM working session
- 8. Update from the Pastor (Forrest Deviney)
 - a. Forrest provided an update regarding the next steps regarding disaffiliation with the UMC
 - i. Forrest recommends we pay 2023 apportionments, not pay the pension liabilities, and have the 2024 apportionments as a negotating item. Also, obtain a lawyer for a \$2,500 refundable retainer. This lawyer is being retained by multiple churches already in the Rio Texas Conference, and has already successfully represented dozesn of churches from the Central Texas Conference.
 - 1. Retain lawyer, Curtis Kurhajec with Naman Howell Law Firm out of Waco, TX at a cost of \$2,500 refundable retainer.
 - a. Motion by Javie, second by Forrest passes unanimously
 - ii. Proposed name for deeds is Asbury Methodist Church
 - 1. Motion by Forrest Second by Jim passes unanimously
 - b. Asbury and St. Lukes are the only churches thus far who have disaffiliated; St John's is having two town hall meetings.

- 9. SPRC Committee Items (Valerie Caldwell)
 - a. Childrens Director
- 10. Items for future meetings (Open)

a. nothing

- 11. Closing prayer and adjorn (Forrest Deviney)
 - a. Meeting closed at 8:29 PM

Name	Class Of	Representing	Email	Present
Aimee Reed (Vice-Chair)	2023	Lay Member – Annual Conf	penaimee@gmail.com	No
Jim Mailhes		Trustee Chair	jmailhes@ccfinancialgroup.com	Yes
Bill Morris		Finance Chair	Billmorris1776@icloud.com	Yes
Isis Gain			Isis.gain@gmail.com	Yes
Forrest Deviney		Lead Pastor	forrest.deviney@asburycc.org	Yes
Valerie Caldwell		SPRC Chair	Vcaldw8837@aol.com	Yes
Claudia DeFries	2023		cjacksondf@gmail.com	No
Javier Ornelas		Lay Leader / Men's Ministry	javieornelas@yahoo.com	Yes
Don Moerbe			donmoerbe@stx.rr.com	Yes
David Sisler			Dsisler58@gmail.com	No
Leticia Ornelas		Women's Connection Rep	2014ornelas@gmail.com	Yes
Susie Lyne			lynesusie@gmail.com	Yes
Cheryl Villanueva			chervil@stx.rr.com	No
Michelle DeLeon			mcdhdrad@yahoo.com	Yes
Travis Cochrane	2023	Board Chair	travis@katandtravis.com	Yes
Trudy Paul		Associate Pastor	Trudy.paul@asburycc.org	Yes

2023 Asbury Leadership Board

Vision 7:51

- By September 1, 2024, we will engage 501 people in an upbeat, authentic worship experience. People will sense love and acceptance, and as a result, we will celebrate 170 people professing faith in Jesus Christ. Our worship teams will expand to serve three morning services. We will install technology that will attract the current and next generations. "Jesus has come into my life" stories will be the norm and permeate our gathering times.
- Our children's ministry will grow to 100 kids and our students will soar to 75. Excited kids and teens will fill our hallways each Sunday. We will witness our youth following Jesus and sharing their faith with their friends.



Asbury Leadership Board Minutes April 23, 2023 – 6:00 PM

- 1. Call meeting to order and opening prayer (Leti)
- Review and Approve Minutes from February 7, 2023 and March 27, 2023 meeting (Travis Cochrane)
 a. Holding off until next meeting due to technical difficulties of printing an agenda
- 3. Congregation Comments and Concerns (Open)
 - a. This is a time to hear from the church regarding any concerns, thoughts, or announcements the council should know about for items not otherwise on tonight's agenda.
 - i. Seekers would like a letter signed by Forrest for the hotels to donate toiletries to the toiletry kits they put together
 - ii. Gary Rodgers inquired about are we reaching out to anyone who may not be attending Asbury MC since the vote to join the GMC.
 - iii. Sue Ellen provided an update on the Food Pantry
 - 1. Provide about a \$20 bag of food; equates to approximately 3 meals
 - 2. They come once a month but we won't turn people away
 - Only Monday mornings currently; need volunteers for Wednesday

 9:00 AM to 12:00 PM
 - 4. 20-25 families each month; can go as high as 40
 - 5. Need \$400-\$500 a month to keep up
- 4. Old Business
 - a. Assistive listening system update (Forrest Deviney)
 - i. Hope and Brian are putting the order together; anticipate installation before next meeting
- 5. Finance Committee Items (Bill Morris)
 - a. Review Montly Financial Information
 - i. Bill provided an updated the March 2023 budget report to reflect an error in his calculations
 - ii. Of those who pledged, we have received 98% of those pledges
- 6. Trustee Committee Items (Jim Mailhes)
 - a. Trustees Updates
 - i. Called roofing company regarding warranty work needed on flat roof over kitchen
 - ii. Also had an issue on the office side of the sanctuary at the seam to the main building
 - iii. Upstairs did not have any water issues
 - iv. New fence around prayer garden thanks to the Fry Family and friends
 - v. Water fountain in the CLB is working fine at this point
- 7. Leadership Board Items
 - a. Review and Discuss Summer Worship Schedule

- i. Forrest presented the summer worship schedule where we would move to 1 service at 10:00 AM and have Sunday school at 9:00 AM
- ii. Forrest asked that what we consider for doing this summer may be what we want to do moving forward afterwards
- iii. Motion to have a 10:30 worship time the summer (5/28 7/30)
 - 1. Motion by Isis, second by Bill | passes
- b. Review feedback regarding updated Vision statement
 - i. Only received one piece of feedback to include the name of "Jesus Christ" in there.
 - ii. The Leadership Board decided to leave the draft vision as it is
- c. Review and discuss Ministry, activity, and event list
 - i. Tabled until May 8 @ 6:00 PM Special Meeting
- d. Discuss Process for adding a ministry, event, or activity
 - i. Tabled until May 8 @ 6:00 PM Special Meeting
- 8. Update from the Pastor (Forrest Deviney)
 - a. Approx 40 churches have signed on board with our Attorney
 - b. Recommendation to not attend annual conference
 - c. Our lawyer is meeting with the Conference Trustee Chair
 - d. Trudy has submitted her paperword to join the GMC
 - i. Tentative ordniation on Aug 5
- 9. SPRC Committee Items (Valerie Caldwell)
 - a. Childrens Director Update
- 10. Items for future meetings (Open)
 - a.
- 11. Closing prayer and adjorn (Forrest Deviney)

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Bill Morris	Yes		Finance Chair	Billmorris1776@icloud.com
lsis Gain	No			Isis.gain@gmail.com
Forrest Deviney	Yes		Lead Pastor	forrest.deviney@asburycc.org
Valerie Caldwell	Yes		SPRC Chair	Vcaldw8837@aol.com
Claudia DeFries	No	2023		cjacksondf@gmail.com
Javier Ornelas	No		Lay Leader / Men's Ministry	javieornelas@yahoo.com
Don Moerbe	No			donmoerbe@stx.rr.com
Leticia Ornelas	Yes		Women's Connection Rep	2014ornelas@gmail.com
Susie Lyne	Yes			lynesusie@gmail.com
Cheryl Villanueva	No			chervil@stx.rr.com
Michelle DeLeon	Yes			mcdhdrad@yahoo.com